



JOB BOARD

Connecting Talent Across the Eyecare Community

The OWL Job Board is a centralized resource designed to connect employers with talented professionals across ophthalmology, optometry, and the broader eyecare ecosystem. It supports OWL's mission to advance careers, promote workforce diversity, and strengthen our industry.

Who Can Post Jobs?

- **Employers** in ophthalmology, optometry, industry, academia, nonprofit, and allied eyecare fields
- **Practices, companies, and organizations** seeking candidates at all career stages
- **Sponsors and partners** looking to expand visibility within the OWL community

Note: All job postings to be reviewed and approved prior to publication.

Types of Positions

- Full-time, part-time, temporary and contract roles
 - Internships and resident opportunities
 - Leadership, clinical, academic, and industry positions
 - Seasonal and volunteer opportunities
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Why Post on the OWL Job Board?

- Reach a highly engaged, mission-aligned, professional eyecare audience
- Support workforce development and diversity in eyecare
- Align your organization with a reputable, trusted nonprofit
- Help support OWL scholarship funds – 10% of revenue from job postings goes to provide educational grants for OWL Leadership Summit



Pricing & Posting Options

Guidelines:

- All posts are reviewed prior to publication. Posts are generally approved and go live within **2 Business Days**
 - Jobs are automatically posted for **60 days**
 - Job posts can be removed prior to 60 days at the poster's discretion
 - Job posts can be extended for a fee
 - Strictly one role per job posting
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1. **OWL CORPORATE MEMBERS (Sponsors & Partners)**

(Please contact OWL to learn more about sponsorship benefits)

Included postings based on sponsorship level:

Partners – 12 Complimentary postings in a calendar year

Uniting Sponsors – 6 Complimentary postings in a calendar year

✓ “Bundle” rates available – additional 3 listings for \$375

✓ Annual unlimited postings - only \$1,800/yr

✓ Listing enhancement options available (see below)

2. **OWL INDIVIDUAL MEMBERS**

(Those members self-paying for membership)

Included postings based on membership level:

Champions – 3 Complimentary postings in a calendar year

Professional – 1 Complimentary posting in a calendar year

✓ Discounted rates for additional postings – 20% off Non-Member Rates



3. NON-MEMBERS

(Please contact OWL to learn more about becoming a Member)

✓ Flat rate of **\$200** per job posting

✓ Option to upgrade and enhance visibility (see below)

Optional Enhancements (All Tiers)

- **Featured Job Placement** + \$75
(Highlighted listing, inclusion in monthly enews + social media post)
- **Extended Posting Duration** (60 additional days) + \$75

Review & Approval Process

To maintain quality and consistency:

- All job submissions are reviewed by OWL staff
- Postings typically go live within **2 Business Days**

Help Support OWL Scholarships

10% of revenue raised from job postings supports the OWL scholarship fund to provide educational grants for OWL's annual Leadership Summit.

Ready to Post?

Log-in to your OWL Membership Account: <https://members.owlsite.org/MIC/Login>

Questions? Contact Kaylee Bragg: kbragg@owlsite.org